



New Frontiers of Democratic Participation at Work

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Contributors from a wide range of European countries illustrate the validity of four propositions about employee participation: that different forms of employee participation mutually reinforce each other; that major shifts in employment relations require innovative approaches to participation; that appropriate conditions (including the provision of training and support) are required for the spread of participation; and that trade unions remain a crucial foundation for the promotion of participation. The book's chapters address these propositions in a variety of ways. They explore the role of the EU in supporting employee participation; they focus on developments across particular sectors or companies in the form of case studies; and they analyse particular industrial relations themes (such as reducing working time). The book includes a wide range of European experience, including that of Central and Eastern Europe. Each chapter examines the conditions that have sustained or hindered participation so as to shed light on likely future developments.

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