# Organization Development: Theory, Practice, and Research

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**Organization Development: Theory, Practice, and Research**
This book is a deliberately planned effort to increase an organization's relevance and viability. [Vasudevan] has referred to OD as, future readiness to meet change, thus a systemic learning and development strategy intended to change the basics of beliefs, attitudes and relevance of values, and structure of the current organization to better absorb disruptive technologies, shrinking or exploding market opportunities and ensuing challenges and chaos. OD is the framework for a change process designed to lead to desirable positive impact to all stakeholders and the environment. OD can design interventions with application of several multidisciplinary methods and research besides traditional OD approaches.

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